



C.R.O.W. Code of Conduct

Please read the rules below, and discuss them with your child prior to attending C.R.O.W. activities.

1. **Respect.**

- Do not touch other people's belongings without permission.
- Disrespectful and abusive language will not be permitted (no profanity, or putdowns of any kind). C.R.O.W. is a supportive, team atmosphere!
- Do not damage or deface the facilities or property in any way.
- Pick up after yourself! This includes throwing away any trash in the proper place.
- Disrespect for authority will not be tolerated.
- Fighting and threatening physical abuse is not acceptable.
- Clothing shall be appropriate for CROW activities. Please wear clothing you can move in. No inappropriate images or phrases are permitted.

2. **Safety**

- No running (unless during an organized activity).
- No throwing objects of any sort (unless during an organized activity).
- All prescriptions and over the counter drugs must have parent approval and be given to a C.R.O.W. staff member upon arrival.
- Treats and snacks that may be provided by C.R.O.W. are to be eaten at your own risk (food allergies, etc.). If you have a specific allergy, or aren't sure about a food item, you will not eat it.
- Children may not leave the building without an approved adult.
- Children must be picked up by an approved adult. Please send a note if pick up person is different on any given day. If your child is walking home, a signed permission slip must be provided prior to doing so. Children under 13 will not be allowed to walk without an older child/ adult.

3. **Participation**

- Be on time and ready to participate each day. You must also be picked up promptly at the end of the session/rehearsal. Please be respectful and on time. Please bring your materials as applicable.
- If you are ill or will be absent, contact C.R.O.W. as early as possible, and inform us.
- Be a positive team member at all times. Don't be too shy to try something!

4. **The following items and activities are not allowed. (NO second chances!)**

- No alcoholic beverages, knives, firearms, fireworks, illegal drugs, matches, lighters or any other fire-starting device, or tobacco products are allowed EVER.
- No gambling or betting with money, inappropriate displays of affection between anyone, fighting, threatening/physical abuse, stealing, tampering with equipment, or being under the influence of drugs or alcohol are allowed. C.R.O.W. is to be kept a safe place for everyone.

5. **Electronics (i.e. – cell phones, games, etc)**

- C.R.O.W. is a place for learning about theatre, music, dance, and art. Electronics may only be used during an appropriate break. Electronics usage is at the staff's discretion.

CONSEQUENCES:

These steps will be followed should anyone violate the rules stated above.

1st Infraction: Discuss the inappropriate behavior with C.R.O.W. staff member and clarify the rule.

2nd Infraction: C.R.O.W. Director will again discuss the inappropriate behavior and give an appropriate consequence such as sitting out of an activity and/or an entire day of activities.

3rd Infraction or Any Behavior listed in Rule #4: C.R.O.W. Director will request parent/guardian to pick up child to be taken home at their expense and daily fees (where applicable) will not be refunded. In rare cases, child may be asked to leave the entire session/program/show with no refund (where applicable).

If you have any questions or concerns about C.R.O.W. rules/policies, please make sure to address it with a C.R.O.W. staff member prior to commencing C.R.O.W. activities. Thank you.