



2/3/25

The Board of Directors of Children's Repertory of Oregon Workshops ("CROW") has received concerns regarding certain matters related to our programs. We take these matters with the utmost seriousness and are committed to a thorough and impartial review.

To ensure a fair and objective process, the Board has initiated a comprehensive review process with qualified independent professionals. This process will be conducted in accordance with our established policies and procedures, which are designed to uphold our commitment to integrity, fairness, and accountability.

While the investigation is ongoing, we will not be making further public statements regarding the matter. This is to protect the integrity of the review process, the privacy of those involved, and the rights of all parties.

The safety and well-being of all participants has always been and remains our highest priority. CROW maintains comprehensive policies and procedures that meet or exceed industry standards to ensure a safe, inclusive, and supportive environment. We remain committed to these principles and will take all necessary steps to ensure they are upheld.

We value the trust our community has placed in us and are committed to addressing this matter thoroughly and appropriately. We appreciate your understanding as we work through this process in accordance with our established procedures.

Sincerely,

Board of Directors, Children's Repertory of Oregon Workshops