



# C.R.O.W. Code of Conduct

Participants in C.R.O.W. programs are expected to follow these rules at all times.

1. **Respect:**

- Do not touch other people's belongings without permission.
- Disrespectful and abusive language will not be permitted (no profanity, or putdowns of any kind). C.R.O.W. is a supportive, team atmosphere!
- Do not damage or deface the facilities or property in any way.
- Pick up after yourself! This includes throwing away any trash in the proper place.
- Disrespect for authority will not be tolerated.
- Fighting and threatening physical abuse is not acceptable.
- Clothing shall be appropriate for CROW activities. No inappropriate images or phrases allowed.

2. **Safety:**

- No running (unless during an organized activity).
- No throwing objects of any sort (unless during an organized activity).
- All prescriptions and over the counter drugs must have parent approval and be given to a C.R.O.W. staff member upon arrival.
- Treats and snacks that may be provided by C.R.O.W. are to be eaten at your own risk (food allergies, etc.). If you have a specific allergy, or aren't sure about a food item, you will not eat it.
- Youth (under 18) may not leave the premises with anyone, without signed parent consent.
- Walking/Driving: If your child is allowed to walk or drive on his/her own, a signed form must be submitted. Children under 13 will not be allowed to walk anywhere without an older child/adult and signed permission form.

3. **Participation:**

- Be on time and ready to participate each day. You must also be picked up promptly at the end of the session/rehearsal.
- Please bring all materials as applicable.
- If you are ill or will be absent, contact C.R.O.W. as early as possible, and inform us.
- Be a positive team member at all times. Don't be too shy to try something!

4. **The following items and activities are not allowed:**

- No alcoholic beverages, knives, firearms, fireworks, illegal drugs, matches, lighters or any other fire-starting device, or tobacco products are allowed EVER.
- No gambling or betting with money, inappropriate displays of affection between anyone, fighting, threatening/physical abuse, stealing, tampering with equipment, or being under the influence of drugs or alcohol are allowed. **C.R.O.W. is to be kept a safe place for everyone.**

5. **Electronics Policy (i.e. – cell phones, games, technology, etc)**

- C.R.O.W. is a place for learning about theatre, music, dance, and art. C.R.O.W. is not responsible for any interaction students may have electronically at any time. Electronics may only be used during an appropriate break, with parent permission. Electronics use during any C.R.O.W. activity is at the staff's discretion, but C.R.O.W. is not responsible for maintaining age-appropriate use.

## **CONSEQUENCES:**

These steps will be followed should anyone violate the rules stated above.

**1<sup>st</sup> Infraction:** Discuss and clarify with C.R.O.W. Staff Member.

**2<sup>nd</sup> Infraction:** Discuss and clarify with C.R.O.W. Staff Member again, and receive an appropriate consequence such as sitting out of an activity and/or an entire day of activities.

**3<sup>rd</sup> Infraction or Any Behavior listed in Rule #4:** Parent/guardian required to pick up child to be taken home at their expense. Fees (where applicable) will not be refunded. In rare cases, child may be asked to leave the entire session/program/show with no refund (where applicable).

*If you have any questions or concerns about C.R.O.W. rules/policies, please make sure to address it with a C.R.O.W. staff member prior to commencing C.R.O.W. activities. Thank you.*