

C.R.O.W. strives to be a supportive, inclusive, and safe environment. Participants in C.R.O.W. programs are expected to follow these rules at all times. If you have any questions or concerns about C.R.O.W. rules/policies, please make sure to address it with a C.R.O.W. staff member prior to commencing C.R.O.W. activities.

1. Respect:

- Do not touch other people's belongings without permission.
- Do not use disrespectful, abusive language (no profanity, threats, cruelty, or disparaging remarks of any kind to any other person). Bullying is not permitted.
- Do not damage or deface the facilities or property in any way.
- Pick up after yourself! Throw away your trash, keep your belongings in your bag, etc.
- Respect directors, teachers, staff, and team members at all times. Disrespect for authority will never be tolerated.
- Always keep your hands to yourself. Touching, pushing, fighting, or threatening physical abuse is not permitted.
- Clothing shall be appropriate for CROW activities. No inappropriate images or phrases are allowed.

2. Safety:

- No running or throwing objects (unless during an organized activity).
- All prescriptions/over the counter drugs taken at C.R.O.W. must have parent/guardian approval submitted in writing.
- Treats and snacks that may be provided by C.R.O.W. are to be eaten at your own risk (food allergies, etc.). If you have a specific allergy, or aren't sure about a food item, you will not eat it.
- Kids under 18 may not leave with anyone other than parent/guardian unless written permission is provided.
- Walking/Driving: If your child is allowed to walk or drive on his/her own, parent permission must be provided in writing. Youth under 13 may not exit the building without permission in writing.

3. Participation:

- Be on time and ready to participate each day. You must also be picked up promptly at the end of the session/rehearsal.
- Bring all materials as applicable.
- If you are ill or will be absent inform the appropriate CROW staff member as early as possible.
- Be a positive and supportive team member at all times.

4. Prohibited Items & Activities:

- No alcoholic beverages, knives, firearms, fireworks, illegal drugs, matches, lighters (or any other fire-starting device), or tobacco products are permitted at CROW. Being under the influence of drugs or alcohol is prohibited.
- No gambling or betting with money.
- No inappropriate displays of affection between anyone.
- No stealing or tampering with equipment.

5. Electronics Policy (i.e. – cell phones, games, technology, etc)

C.R.O.W. is a place for learning about theatre, music, dance, and art. C.R.O.W. is not responsible for any interaction students may have electronically at any time. Electronics may only be used during an appropriate break, with parent permission. Electronics use during any C.R.O.W. activity is at staff discretion, but C.R.O.W. is not responsible for maintaining age-appropriate use nor monitoring content.

CONSEQUENCES:

These steps will be followed should anyone violate the rules stated above.

1st Infraction: Discuss and clarify with C.R.O.W. Staff Member.

2nd Infraction: Discuss and clarify with C.R.O.W. Staff Member again, and receive an appropriate consequence.

3rd Infraction or Any Behavior listed in Rule #4: Parent/guardian required to pick up child to be taken home at their expense. Fees (where applicable) will not be refunded. Student may be asked to leave the entire session/program/show with no refund (where applicable). Board of Directors will be notified (where applicable).

To appeal any behavior related consequence, please contact the Artistic Director or Board of Directors.